

VPFO Hierarchy Terms

Each level of the VPFO fits into the portfolio's overarching hierarchy, but with such a large portfolio it can be difficult to find consistent names for these areas. This document outlines the terms used to describe these levels to help promote consistency across the VPFO:

VP Portfolio

AVP Division (Associate Vice-President or Executive Director level)

Department (Director level)

Unit (Manager level)

Examples

VP Portfolio: VP Finance & Operations (VPFO)

AVP Division: Safety & Risk Services

Department: Health & Safety

Unit: Emergency Management & Continuity Planning

Or

VP Portfolio: VP Finance & Operations (VPFO)

AVP Division: UBC Facilities

Department: Municipal Services

Unit: Waste Management