

# VPFO Hierarchy Terms

Each level of the VPFO fits into the portfolio's overarching hierarchy, but with such a large portfolio it can be difficult to find consistent names for these areas. This document outlines the terms used to describe these levels to help promote consistency across the VPFO:

**VP Portfolio**

**AVP Division** (Associate Vice-President or Executive Director level)

**Group** (optional in special cases)

**Department** (Director level)

**Unit** (Manager level)

**Team** (optional in special cases)

Standard example:

**VP Portfolio:** VP Finance & Operations (VPFO)

**AVP Division:** Safety & Risk Services

**Department:** Health & Safety

**Unit:** Emergency Management & Continuity Planning

Optional cases example:

**VP Portfolio:** VP Finance & Operations (VPFO)

**AVP Division:** UBC Facilities

**Group:** Infrastructure Development

**Department:** Asset Replacement & Improvement

**Unit:** Construction Office

**Team:** Carpentry